



FLATWORLDWORKS  
ATA





# FLATWORLDWORKS ATA

## ABOUT US

Flatworldworks ATA help employers recruit, employ and train apprentices within the field of Digital Industry. We are a government approved Apprenticeship Training Agency (FLA-94010517) that works with employers, predominantly within the West Midlands region to provide manageable solutions to take on Apprentices that receive specialist training, development and support from a partner training provider.

As a provider, we are committed to encouraging equal opportunities and eliminating discrimination whether by reason of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or ability. As part of the effort to be the provider of choice, we work closely within the community and other public sector organisations in an effort to promote the value of an Apprenticeship.

Please call our office on 01902 835490 or email: [academy@flatworldworks.com](mailto:academy@flatworldworks.com) for more information. One of our consultants will call you to talk through your organisations needs.





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## HOW THIS WORKS?

For those employers who feel they are unable to employ an apprentice directly, an ATA model can offer the support you need. As an ATA we employ the apprentice on your behalf, taking on the recruitment, HR and performance management responsibilities, so you can benefit from fruitful new talent in your team without risk or additional administration.





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## WHY CHOOSE THE ATA METHOD?

Perhaps as an employer you are uncertain of the value of apprenticeship? Unable to commit to an apprentices' employment for the full duration? Or you have short term restrictions on employee numbers.

To overcome these barriers, we ease the pressure by employing the apprentice on your behalf and then work with you to understand your requirements, agree the apprentice's role and select the most appropriate apprenticeship to follow.

Taking an Apprentice via an ATA's is ideal for project based, freelance dominated sectors and a preferred option for many SME's with limited opportunity for an apprentice to spend at least 24 months with one employer. Flatworldworks ATA assists in offering a range of Apprenticeships specialising in the Digital Industries sector.

Whether you are looking for developers, engineers or analysts, our technology apprenticeships will help you develop your home grown talent, by giving the technical knowledge needed to do the job, together with the soft skills and confidence to deal with a range of stakeholders.





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## APPRENTICESHIPS

Available apprenticeships currently include those at Level 4, which equate to the first year of a degree programme:

SOFTWARE DEVELOPER

SOFTWARE TESTER

NETWORK ENGINEER

CYBER INTRUSION ANALYST

CYBER SECURITY TECHNOLOGIST

TYPICAL DURATION: 20 TO 24 MONTHS





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GIVING COMPREHENSIVE SUPPORT AT EVERY STEP

As a business, if you are not sure which Apprenticeship could work for you, then we at Flatworldworks ATA can provide advice, guidance and support to help you make the right choice. For this you would pay a fee for the service which includes the apprentice's wage and the ATA management fee.

For those larger/group of employers paying the apprenticeship Levy, from April 2018 you will be able to transfer up to 10% of the annual funds in your apprenticeship service account over to an ATA for the use of such service. Further guidance on how transferring funds between organisations will work, in practice, will be given in autumn 2017.





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AS PART OF THE ATA SERVICE, WE WILL:

Help you identify where an apprentice would bring the most value to your organisation

Shortlist and interview the best applicants for your job role

Help you access funding to cover, or contribute to, training costs

Identify the best local training provision

Provide all HR services for the apprentice and deal with any performance management issues that may arise

Closely monitor the apprentice's journey to check that proper progression is being made

Provide a single point of contact for all parties throughout the term of the apprenticeship

IF CIRCUMSTANCES CHANGE AND YOU ARE UNABLE TO RETAIN THE APPRENTICE, WE DO ALL WE CAN TO FIND ALTERNATIVE EMPLOYMENT, SO THEY CAN CONTINUE WITH THEIR APPRENTICESHIP.





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## THE BENEFITS OF AN APPRENTICE

Organisations of all sizes benefit from apprentices. Studies by the British Chambers of Commerce and the Centre for Economic and Business Research found apprentice employers reporting the following benefits:

Greater productivity - 81% of apprentice employers say they make their businesses more productive. The average apprenticeship completer increases business productivity by £214 per week

Attractive to customers - 81% of consumers favour companies that employ apprentices

Lower recruitment costs - 75% of apprentice employers say the programme has helped cut recruitment costs. 80% say that apprenticeships will play a bigger part in their future recruitment policy

Building skills - 82% of employers take on apprentices to build the skills capacity within their businesses







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THE BENEFITS OF TAKING ON AN APPRENTICES DON'T STOP THERE...

Employers with paybills under £3m are entitled to **90% of their Apprenticeship training costs paid**. Businesses with under 50 employees can have all their training costs paid if the apprentice is aged 16-18, or is a care leaver aged 19-24, or is a 19-24 year old with a local authority education and healthcare plan. Employers and training providers each **receive an additional £1k to support younger apprentices with additional learning needs**.





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## CONTACT US

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**If you'd like to book a call or appointment to discuss  
the levy or hiring an apprentice please contact:**

**Mariam Homer, Training and Academy Lead**

